



Safeguarding Statement: Chelmsford Cathedral

Chelmsford Cathedral Chapter takes seriously its responsibility to protect and safeguard the welfare of children and vulnerable adults.

This Safeguarding Statement applies to all who make up the church 'workforce' which includes all clergy, holders of Bishop's licence or permission, those commissioned or authorised by the Bishop, those, paid or unpaid, who hold positions of responsibility in the Cathedral and work with children or vulnerable adults, and those with representational parish ministry, for example; churchwardens, organists, servers & choir members

For the purposes of this document the term 'Chapter' is used to denote the Dean and Chapter who are together responsible for ensuring that safeguarding policies and procedures are implemented.

For the purposes of this document a child is anyone under the age of eighteen years.

Policy

1. The Chapter has adopted the Church of England's National Safeguarding Policy, *Promoting a Safer Church*.

A copy of the full relevant policy is available at www.churchofengland.org/more/safeguarding/policy-practice-guidance

2. The Safeguarding Officer at Chelmsford Cathedral is Elizabeth Marshall.
Contact details are ej.marshall@blueyonder.co.uk 07717043202

Statement of Commitment

The Chapter will develop a safeguarding culture that:

- Creates an environment where there is awareness and vigilance about the signs, symptoms and impacts of abuse.
- Enables and encourages all concerns or allegations to be raised in order to protect children and adults from harm.
- Ensures all those who work or volunteer on behalf of the church with children and adults achieve the standards required by this policy.
- Holds to account those in the church community who disregard the safety and well-being of children and adults.

To bring this about we will:

- Formally adopt the Church of England's National Safeguarding Policy.
- Review the implementation of this Safeguarding Policy annually
- Invite our Safeguarding Representative to attend at least one Chapter meeting each year. (At this meeting the Safeguarding Representative will provide a report on Safeguarding for the Cathedral).
- Ensure that all those authorised to work with children and vulnerable adults are appropriately **recruited** according to safer recruitment practice and are adequately supported.
- Ensure that all those authorised to work with children and vulnerable adults are **trained** appropriately for their roles, including Diocesan Safeguarding Training.
- Provide appropriate insurance cover for all activities undertaken in the name of the Cathedral, which involve children or vulnerable adults.
- Ensure that an **Activity Plan** and **Risk Assessment** is completed and reviewed (at least once a year) for each activity, which is associated with either children or vulnerable adults and run in the name of the Cathedral.
- Comply with GDPR principles – specifically with reference to storing information about the 'church workforce', including volunteers, who have completed a confidential declaration and/or undergone DBS checks and for Safeguarding Agreements of offenders and others who may pose a risk.

The most important point to bear in mind is, if in doubt about any safeguarding matter contact the Diocesan Safeguarding Team (DST) whose job it is to offer advice, guidance and support in all situations in which a child or adult may be at risk. For this purpose the DST can be contacted at any time on;

01245 294444

Safeguarding Representative

Elizabeth Marshall

07717043202 ej.marshall@blueyonder.co.uk

Diocesan Safeguarding Team

Contact Details: 01245 294444 (24/7) or email: safeguarding@chelmsford.anglican.org

Safeguarding contact details for Essex County Council

Children's Services: escb@essex.gov.uk, 0345 603 7627

Adult Services: esab@essex.gov.uk, 0345 603 7630

National Helplines

Childline: 0800 1111

NSPCC: 0808 500 8000

Domestic Violence Helpline: 0808 200 0247

MACSAS (Ministers and clergy sexual abuse survivors): www.macsas.org.uk

Mencap Learning Disability Helpline: 0808 808 1111

VOICE UK (For people with learning disabilities who have experienced crime or abuse): 0808 802 8686

StopItNow! (For anyone who may need help preventing abuse, even in themselves): 0808 100 0900

Women's Aid (Seeking to end domestic violence against women and girls): www.womensaid.org.uk

Samaritans: 08457 909090 http://ico.org.uk/for_organisations/data_protection